

Bulletin Number	24906BR
Type of Recruitment	Open Competitive Job Opportunity
Department	Human Resources Countywide Exams
Position Title	PRINCIPAL APPLICATION DEVELOPER
Rebulletin Information	THIS ANNOUNCEMENT IS A REBULLETIN TO UPDATE THE TYPE OF RECRUITMENT. PERSONS WHO HAVE ALREADY APPLIED WITHIN THE LAST 12 MONTHS NEED NOT REAPPLY, BUT MAY SUBMIT ADDITIONAL INFORMATION BY THE LAST DAY OF FILING. THE INFORMATION MUST INCLUDE YOUR NAME, THE CORRECT EXAMINATION TITLE AND NUMBER.
Exam Number	R2526D
Filing Type	Open Continuous
Filing Start Date	09-Sep-2013
Salary Type	Monthly
Salary Minimum	6908.36
Salary Maximum	9060.82
Benefits Information	Non-Represented Employees • Cafeteria Benefit Plan • Defined Contribution Retirement Plan • Deferred Compensation & Thrift Plan • 11 Paid Holidays • Generous Vacation and Sick Leave Benefits • Flexible Work Schedules
Position/Program Information	Performs highly specialized and complex information systems analysis and programming tasks and acts as technical expert for development or maintenance of one or more major systems. This position may also function as a lead for application development projects and may supervise lower level application development personnel. This class is the Principal level in the Application Developer series and generally reports to an Information Technology manager. Incumbents possess technical expertise on one or more major systems, which are characterized by their scope, functionality, critical nature, or technical complexity. Incumbents understand and are able to apply advanced information systems concepts, principles, and methodologies of analysis and application development. Incumbents provide technical direction and lead or supervise a team of application developers and other technology staff engaged in all phases of application development and system maintenance. Application Developers are distinguished from Information Systems Analysts in that incumbents perform programming duties as an essential job function and are required to have programming knowledge and experience. The Principal Application Developer is further distinguished from the Senior Application Developer by the incumbents serving as technical experts regarding highly specialized application systems along with project lead or supervisory responsibilities.
Essential Job Functions	Provides technical expertise to project managers, department management, and/or user management regarding one or more major system development or maintenance efforts. Advises management on technical alternatives, such as languages, tools, platforms, utilities, and servers. Leads and participates in the work of a team of Application Developers engaged in the development or maintenance of the most highly technical programs. Provides technical consulting on long-range information systems planning. Programs the most specialized and complex applications. Solves the more complex application software and system performance problems. Analyzes performance data and conducts capacity planning. Establishes quality assurance procedures. Monitors vendors to ensure performance according to project goals and contract terms, and reports performance problems to management. Assists in creating Statements of Work (SOWs) in support of applications development efforts. Serves as a project manager. Represents the department in collaborative efforts with other County departments, outside agencies, and/or vendors. Supervises lower level application development

	personnel.
Requirements	Selection Requirements: Graduation from an accredited college with a bachelor's degree** in Computer Science, Information Systems, or a closely related field, and four (4) years of progressively responsible, full-time, paid experience in a centralized information technology organization, coding, testing and debugging application programs -OR- Two (2) years of experience, within the last three years, at the level of the Los Angeles County class of Senior Application Developer*** -OR- Five (5) years of progressively responsible, full-time, paid experience in an information technology organization, coding, testing, and debugging application programs.
Physical Class	Physical Class II – Light: Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.
License(s) Required	A valid California Class C Driver License* or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.
Special Requirement Information	*A valid and current California Class C Driver's License Information: Successful applicants for this position will be required to obtain a copy of his/her driving record from the California State Department of Motor Vehicles before being appointed. A copy of your driving record must be presented at the time of your appointment. License must not be suspended, restricted, or revoked.

AN APPLICANT WHOSE DRIVING RECORD SHOWS 3 OR MORE MOVING VIOLATIONS WITHIN THE LAST 2 YEARS WILL NOT BE APPOINTED.

****In order to receive credit for any degree, such as a Bachelor, you must include a legible copy of the official diploma, official transcripts, or official letter from the accredited institution which shows the area of specialization with your application during the examination process.**

Accreditation: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

*****Experience at the level of Senior Application Developer is defined as performing a wide range of application development related duties under direction including analysis, design, evaluation, development, coding, testing and maintenance of complex application systems.**

OUT OF CLASS EXPERIENCE WILL BE ACCEPTED FOR THIS EXAMINATION, HOWEVER VERIFICATION OF EXPERIENCE LETTERS (VOEL) WILL NOT BE CONSIDERED. ALL INFORMATION INCLUDED IN THE APPLICATION MATERIAL, INCLUDING INFORMATION DESCRIBING OUT OF CLASS EXPERIENCE, WILL BE EVALUATED AT FACE VALUE TO DETERMINE QUALIFICATION. PLEASE NOTE THAT ALL INFORMATION INCLUDED IN THE APPLICATION MATERIALS IS SUBJECT TO VERIFICATION AT ANY POINT DURING THE EXAMINATION AND HIRING PROCESS, INCLUDING AFTER AN APPOINTMENT HAS BEEN MADE. FALSIFICATION OF ANY INFORMATION MAY RESULT IN DISQUALIFICATION.

Credit will only be given for out-of-class experience to meet the minimum requirements/selection requirements only.

APPLICANTS WHO ARE WITHIN SIX MONTHS OF MEETING THE MR/SR WHILE WORKING OUTSIDE OF THEIR CLASSIFICATION WILL NOT BE PLACED ON WITHHOLD STATUS. THEREFORE, THEIR APPLICATIONS WILL NOT BE ACCEPTED.

**Examination
Content**

This examination will consist of TWO (2) parts:

Part I: A written test weighted 70% that contains both computerized and paper-and-pencil components covering Reading Comprehension, Data Analysis and Decision Making/Mathematics, Written Expression, Business Leadership, Interpersonal Leadership, Leadership Motivation, Self Leadership, Management Judgment, Management Potential, Professional Potential .

NOTE: Applicants that have taken the identical written test(s) for other exams within the last (12) months will have their written test scores for the identical test part(s) automatically transferred to this examination.

WRITTEN TESTS ARE NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE RULE 7.19. IN ADDITION, REQUESTS FOR HANDSCORING FOR THIS EXAMINATION WILL NOT BE GRANTED.

Only those candidates who pass the written test will be eligible to proceed to the structured interview (Part II). Candidates who are unsuccessful on the written test will be notified by mail. Test scores cannot be given over the phone.

Part II: An interview weighted 30%. The interview will assess Professional/Technical Knowledge, Supervising and Managing Work Operations, Work Skills, and Interpersonal/Communication Skills.

Candidates must achieve a passing score of 70% or higher on each weighted part of the examination in order to be placed on the eligible list.

Applicants will be notified of their test results by US mail. Scores cannot be given over the telephone.

Special Information **TEST PREPARATION RESOURCES ARE AVAILABLE TO HELP CANDIDATES PREPARE FOR WRITTEN EMPLOYMENT TESTS:**

An interactive, Online Test Preparation System for taking practice tests and printable information may be accessed on the Department of Human Resources website at:

<http://hr.lacounty.gov>

Please click on "Job Info Center." In the section "Some helpful links," click on "Employment Test Preparation."

You can also access practice tests for the computerized version of the test by going to the following website:

<http://service.shl.com/shl-on-demand-candidates/index.php?action=showEntry&data=1444>

While these practice materials will help in preparing for the test, we advise you to review ALL related materials that you deem necessary.

**Vacancy
Information**

The resulting eligible register will be used to fill vacancies throughout the County.

**Eligibility
Information**

Applications will be processed on an as-received basis and promulgated to the eligible register accordingly.

The names of candidates receiving a passing grade in the examination will be placed

on the eligible register in the order of their score group for a period of twelve (12) months following the date of promulgation.

No person may compete in this examination more than once every twelve (12) months.

County of Los Angeles Information

View details regarding Employment Eligibility Information, Social Security Act of 2004, Records of Convictions, Veterans Preference Credit, Los Angeles County Child Support Compliance Program, Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act by clicking on the link below:

[COUNTY OF LOS ANGELES BULLETIN INFORMATION](#)

OR

Visit <http://hr.lacounty.gov> to view the above information. Click on Job Info Center Tab, and then click on County of Los Angeles Bulletin Information link under Some helpful links section.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act.

The County will make reasonable accommodations.

Application and Filing Information

APPLICATIONS MUST BE FILED ONLINE ONLY. APPLICATIONS SUBMITTED BY U.S. MAIL, FAX OR IN PERSON WILL NOT BE ACCEPTED.

INSTRUCTIONS FOR FILING ONLINE:

Apply online by clicking the tab that reads "Apply to Job". You can also track the status of your application using this system. Any required documents must be uploaded before the promulgation of the list. We must receive your application and additional documents if any by 5:00 pm, PST, on the last day of filing.

All information is subject to verification. We may reject your application at any time during the examination and hiring process, including after appointment has been made.

This examination will remain open until the needs of the service are met and is subject to closure without prior notice.

Fill out your application completely. The acceptance of your application depends on whether you have clearly shown that you meet the minimum requirements. Provide any relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job. For each job held, give the name and address of your employer, your job title, beginning and ending dates, number of hours worked per week, description of work performed, and salary earned. If your application is incomplete it will be rejected.

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